



north lake tahoe

Chamber | CVB | Resort Association

For all of our Business-Related Programs and Events
log on to: www.NorthLakeTahoeChamber.com

CALENDAR FOR CHAMBER MEMBERS

JANUARY

17 Chamber Ed Class – UPDATE on LABOR LAW 2012
8:30-noon
Cedar House Sport Hotel, Truckee
SIGN UP EARLY FOR SPECIAL RATE: www.sierrahra.com

**Get members and locals to your
business and get people talking!!!! –
HOST A CHAMBER MIXER THIS
YEAR**

**call KYM FABEL and get on the
calendar!!!**

530.581.8764

WELCOME NEW MEMBER



North Tahoe Playground

This unique website and mobile app. will list events, specials, happy hours, photos and videos about North Lake Tahoe and Truckee.. check it out and get your free app! www.NorthTahoePlayground.com
To advertise on this site contact Steve Morris – 530.414.4288
Steve@NorthTahoePlayground.com

THANK YOU RENEWING MEMBERS:

Atomic Printing
California Tahoe Conservancy



NLTRA ACCEPTING APPLICATIONS FOR MARKETING SEATS

The North Lake Tahoe Resort Association (NLTRA) is accepting applications for three open seats on its Marketing Committee. The seats will each serve a three-year term, January 2012 to December 2014.

The NLTRA Marketing Committee is made up of two board members, nine appointed lay (community) members and a Placer County CEO representative. Lay members are selected based on their relevant marketing experience, geographic area and industry representation. The NLTRA Board of Directors will appointment the new Marketing Committee members at their January 4, 2012 meeting.

Individuals for consideration need to submit a letter of interest and resume to NLTRA Tourism Director Andy Chapman by Tuesday, December 27, 5 p.m. via email, Andy@PureTahoeNorth.com, or by mail at Attention: Marketing Committee Application, P.O. Box 5459, Tahoe City, CA 96145.



NLRB Jurisdiction and the Posting of Employee Rights

The new requirement to post a Notice of Employee Rights under the National Labor Relations Act applies to all employers under the Board's jurisdiction, except for the U.S. Postal Service. The poster is **free** and can be downloaded or ordered through the agency's website, www.nlr.gov, or ordered by calling 202-273-0064.

The Board has statutory jurisdiction over private sector employers whose activity in interstate commerce exceeds a minimal level. Over the years, it has established standards for asserting jurisdiction, which are described below. **As a practical matter, the Board's jurisdiction is very broad and covers the great majority of non-government employers with a workplace in the United States, including non-profits, employee-owned businesses, labor organizations, non-union businesses, and businesses in states with "Right to Work" laws.**

Retailers

Employers in retail businesses fall under the Board's jurisdiction if they have a gross annual volume of business of \$500,000 or more. This includes employers in the amusement industry, apartment houses and condominiums, cemeteries, casinos, home construction, hotels and motels, restaurants and private clubs, and taxi services. Shopping centers and office buildings have a lower threshold of \$100,000 per year.

Non-retailers

For non-retailers, jurisdiction is based on the amount of goods sold or services provided by the employer out of state ("outflow") or purchased by the employer from out of state ("inflow"). Outflow or inflow can be direct or 'indirect', passing through a third company such as a supplier. The Board takes jurisdiction when annual inflow or outflow is at least \$50,000.

Special categories

Channels of interstate commerce: For businesses providing essential links in the transportation of goods or passengers, including trucking and shipping companies, private bus companies, warehouses and packing houses, the minimum is \$50,000 in gross annual volume.

Health care and child care institutions: Hospitals, medical and dental offices, social services organizations, child care centers and residential care centers with a gross annual volume of at least \$250,000 are under NLRB jurisdiction; for nursing homes and visiting nurses associations, the minimum is \$100,000.

Law firms and legal service organizations: The minimum is \$250,000 in gross annual volume.

Cultural and educational centers: For private and non-profit colleges, universities, and other schools, art museums and symphony orchestras, the annual minimum is \$1 million.

Federal contractors: Federal contractors are required by the Department of Labor to post a similar Notice of Employee Rights under the NLRA. There is no need to post an additional poster; the DOL poster will satisfy the NLRB's requirement.

Religious organizations: The Board will not assert jurisdiction over employees of a religious organization who are involved in effectuating the religious purpose of the organization, such as teachers in church-operated schools. The Board *has* asserted jurisdiction over employees who work in the operations of a religious organization that did not have a religious character, such as a health care institution.

Indian tribes: The Board asserts jurisdiction over the commercial enterprises owned and operated by Indian tribes, even if they are located on a tribal reservation. But the Board does not assert jurisdiction over tribal enterprises that carry out traditional tribal or governmental functions.

The following employers are excluded from NLRB jurisdiction by statute or regulation:

- Federal, state and local governments, including public schools, libraries, and parks, Federal Reserve banks, and wholly-owned government corporations.
- Employers who employ only agricultural laborers, those engaged in farming operations that cultivate or harvest agricultural commodities or prepare commodities for delivery.
- Employers subject to the Railway Labor Act, such as interstate railroads and airlines.

This document has been prepared by the Office of Public Affairs of the National Labor Relations Board for the convenience of the public. It is not intended as a substitute for legal advice. More detailed information on jurisdictional questions is available in the Board's [Outline of Law and Procedure in Representation Cases](#), found on the NLRB website. Questions may be directed to poster@nrlrb.gov.

EXCLUSIVE CHAMBER MEMBER SPECIALS



K-Tahoe's "Spend Locally" Campaign

We've all suffered; now let's do something about it!

Let local purchasing be the "flywheel effect" to get the local economy rolling

K-Tahoe will make hourly announcements on how local consumer spending will help to spur the local economy, featuring interviews with local commerce insiders

These announcements will also be sponsored by and recommend three local businesses, including their name, address, contact info and any special or noteworthy promotion (10 to 15 seconds per business)

We use your voice and words on the air to deliver your message

Every business is guaranteed a minimum of 6 announcements per month

Never before has an offer like this been made

Participating businesses must be a member of North Lake Tahoe Chamber

K-Tahoe's Economic Incentive:

We share in the cost! (\$50.00 monthly value)

Your cost is only \$19.95 per month*

Please call today for a sample ad or to reserve your space. This offer is limited to 500 businesses total.

Contact: Darrell Wampler

805-794-3924

dw@kthoradio.com

*(six month minimum, billed monthly to credit card or paid in advance)

PUBLIC INFO & MEETINGS

Winter Transit Services start TONIGHT with lots of FREE SHUTTLES

Shop, enjoy music and maybe a bar beverage and don't drive! Winter service to the areas great destinations starts now. Google your way to play or work on www.laketahoetransit.com

Northstar California will provide FREE service for Tahoe Vista, Kings Beach, Crystal Bay and Incline Village to Northstar. The Town of Truckee will provide FREE service to Donner Summit from Hennes Flat, Truckee Train Depot, Donner Lake to Donner Ski Ranch, Sugar Bowl, Soda Springs and Boreal. The NEW Alpine-Squaw Valley Express will provide service between Alpine Meadows and Squaw Valley and to lodging properties.



NORTH LAKE TAHOE EXPRESS

Operated by: Airport Mini Bus CPCN #2350

2011~ 2012 Rates:

1 Person	One Way	\$ 40
	Round Trip	\$ 75
2 People	One Way	\$ 75
	Round Trip	\$110
3 People	One Way	\$ 80
	Round Trip	\$135
4 People	One Way	\$ 90
	Round Trip	\$160
5 People	One Way	\$100
	Round Trip	\$170
6 People	One Way	\$120
	Round Trip	\$180
7 People	One Way	\$140
	Round Trip	\$200
8 People	One Way	\$160
	Round Trip	\$220
9 People	One Way	\$180
	Round Trip	\$240
10 People	One Way	\$200
	Round Trip	\$280

Call or visit LakeTahoeTransit.com for rates for additional passengers, frequent user, local and group rate information.

ROUTE MAP



- Tahoe City:** Granlibakken Conference Center Resort, Tahoe City Inn, America's Best Value Inn, Mother Nature Inn, Pepper Tree Inn, Lake of the Sky, Tamarack Lodge, Sunnyside
- Alpine Meadows:** River Ranch Lodge
- Squaw Valley:** The Village at Squaw Valley, Squaw Valley Lodge, Plumpjack Squaw Valley Inn, Olympic Village Inn, Christy Inn, Red Wolf Lodge, Tavern Inn, Squaw Valley Academy
- Carnelian Bay:** GarWoods Grill & Pier
- Tahoe Vista:** Mourelatos Lakeshore Resort, The Sands, Vistana, Tonopalo, Tahoe Edgelake Beach Club, Holiday House, Cedar Glen Inn, Red Wolf Lodge, Firelight Lodge, Rustic Cottages, Franciscan, Shorehouse Inn, Tahoe Vista Inn
- Kings Beach:** Crown Motel, Sun n' Sand Motel
- Northstar:** Ritz-Carlton Lake Tahoe, Tahoe Mountain Resorts Lodging, Northstar Resort
- Truckee:** Truckee Tahoe Airport, Cedar House Sports Hotel, Truckee Train Depot
- Crystal Bay:** Tahoe Biltmore Lodge & Casino
- Incline Village:** Hyatt Regency Lake Tahoe, Incline Village Recreation Center, Parkside Inn



24-HOUR ADVANCE RESERVATIONS:
 (866)216-5222 · northlaketahoeexpress.com



NORTH LAKE TAHOE FIRE PROTECTION DISTRICT

866 Oriole Way – Incline Village, NV 89451-9439
(775) 831-0351 Fax (775) 831-2072 www.nltfpd.net
Michael D. Brown – Fire Chief

The North Lake Tahoe Fire Protection District (NLTFPD) applied for a \$50,000 Pepsi Refresh Project – Community Grant. The Fire District would like to ask our community to please go on-line and vote by going to www.refresheverything.com. Click on ‘communities’ and when that page comes up you can then type in ‘extrication’ in the search function and you will see the Fire District’s grant (#264 ranked, 50k communities). To vote you can create an account or sign in with facebook account if you have one.

What’s the Pepsi Refresh Project? Pepsi is funding amazing ideas that refresh the world and make a difference. NLTFPD applied for new extrication equipment to increase the survival rate of accident victims by decreasing extrication time and save lives. The grant qualified for the voting process, which ultimately determines the winner. You can vote once a day for the month of December. At the end of the month, the grant proposal with the most votes wins.

Please help us serve our community more efficiently and effectively and vote. Vote and make a difference.

FREE *Christmas Tree* *Recycling*

(Recicle su árbol del día de fiesta)

Please remove all ornaments,
tinsel, lights and tree stands
from the tree before recycling.

Christmas Trees Only!

Please, no wreaths /other greenwaste.

Trees placed curbside are landfilled.
Please drop-off your tree
for recycling instead!



For more information, contact the WASTE NOT Hotline at 775.832.1284 www.ivgid.org/conservation